



HALO TRAINING

CERTIFIED HALO EXECUTIVE LEADER[®] (CHL-E) **LEADERSHIP AT THE POINT OF CONSEQUENCE**

CHL-E is HALO's flagship program for senior leaders who carry the weight of strategy, culture, and execution.

This is not just another leadership course. It's a high stakes recalibration for executives who lead when the pressure is real, the margin for error is small, and the impact is enterprise wide. This is where leadership is refined, decision making is sharpened, and execution becomes instinct.

CHL-E isn't about theory.

*It's about leading when it counts,
under pressure, in motion, and
with impact that echoes across
the organisation.*





PROGRAM SNAPSHOT

PROGRAM: Certified HALO Executive Leader (CHL-E)

DURATION: 12 - 16 Weeks

DELIVERY MODE: IMMERSIVE HYBRID
Executive Retreat + Coaching + Digital Tools

INVESTMENT: \$12,500 + NZD per person

PARTICIPANT CAP: 12 Senior Leaders

LEADERSHIP INTENSIVE DATES: 2 - 4 March 2026

RETREAT LOCATION: The Hilton Queenstown

CERTIFICATION: Certified HALO Executive Leader (CHL-E)

WHO CHL-E IS FOR

- CEOs, Executive Directors, Founders
- Senior Executives leading change, culture, or strategy
- Business owners scaling execution systems
- Board-identified succession candidates



YOU'LL WALK AWAY WITH

- A measurable uplift in enterprise leadership capability
- HALO frameworks embedded into how you lead
- Composure, conviction, and clarity under fire
- A peer network of trusted, high-level operators

PROGRAM OVERVIEW



IMMEDIATE ACCESS

PRE-RETREAT DIGITAL PHASE

As soon as you're accepted, you begin. You'll gain access to the CHL-E digital portal to build leadership momentum before the retreat.

Includes:

- Executive onboarding video + Welcome Pack
- Strategic Self-Audit & Execution Planning Template
- 2 Core HALO Models (Execution Model® and Leadership Presence Model®)
- Downloadable tools and reflection tasks

Outcome: You arrive at the retreat already in motion – clear, prepared, and aligned.

WEEKS: 1 - 6

LEADERSHIP EXECUTION DEVELOPMENT

A structured blend of self-paced tools, executive coaching, and strategic thinking.

- Strategy-to-execution alignment workshops
- Leadership presence intensives
- 1:1 coaching (session 1)
- Early-stage application of HALO tools in live business settings

Outcome: Strengthen how you lead under pressure – before the retreat even begins.

QUEENSTOWN LEADERSHIP INTENSIVE

This is the execution centrepiece – an immersive environment built to challenge and refine.

- Tactical decision simulations
- Trust and composure under pressure labs
- Strategy and culture alignment sessions
- Personal leadership recalibration
- 1:1 coaching wrap-ups + peer alignment

Outcome: Leaders leave sharper, more composed, and ready to lead at scale.



3 DAYS
2 - 4 March 2026


**LEADERSHIP
INTENSIVE**

WEEKS: 7 - 12

INTEGRATION & CERTIFICATION

Leadership doesn't end at the retreat. It embeds.

- 2x additional 1:1 coaching sessions
- Strategic execution case study (applied to your role)
- Final reflection & capability review
- **Certification:** Certified HALO Executive Leader (CHL-E)
- Ongoing access to HALO's executive tools + alumni network



Most executive leadership programs teach you what to think. CHL-E sharpens how you lead – under pressure, in motion, and where it counts. **This is where strategy meets pressure – and execution wins.**

WHY THIS STANDS APART

CHL-E is not a course. It's a recalibration.

This is where experienced leaders step back, not to slow down, but to sharpen. It's where you pressure-test your leadership rhythm, refine your decision-making under weight, and build the clarity and composure your teams and organisations need when it counts. You won't leave with just ideas. You'll leave with execution. You'll walk away with the tools, conviction, and leadership edge to lead through uncertainty, drive culture at scale, and move strategy into action fast, consistently, and under fire.

This is leadership, rebuilt for impact.

LET'S GET TO WORK