



HALO TRAINING

CERTIFIED HALO LEADER – **FOUNDATIONS** (CHL-F)

CHL-F is the starting point for current and emerging leaders who need more than just theory.

This program is built for leading in high-pressure environments, designed for the moments when clarity is critical, decisions carry real consequences, and leadership defines outcomes.

Over 10 weeks, your leaders will build the core habits of execution:

Clarity / Accountability / Decisive Action / Pressure-Tested Thinking

It's where exceptional companies train the future of their leadership.
On the job, where it counts most.

Execution Starts Here.

Most programs teach leadership. CHL-F builds leaders who execute.



PROGRAM SNAPSHOT

PROGRAM: Certified HALO Leader – Foundations (CHL-F)

DURATION: 10 Weeks

DELIVERY MODE: 100% Online – Self-Paced – Guided Experience

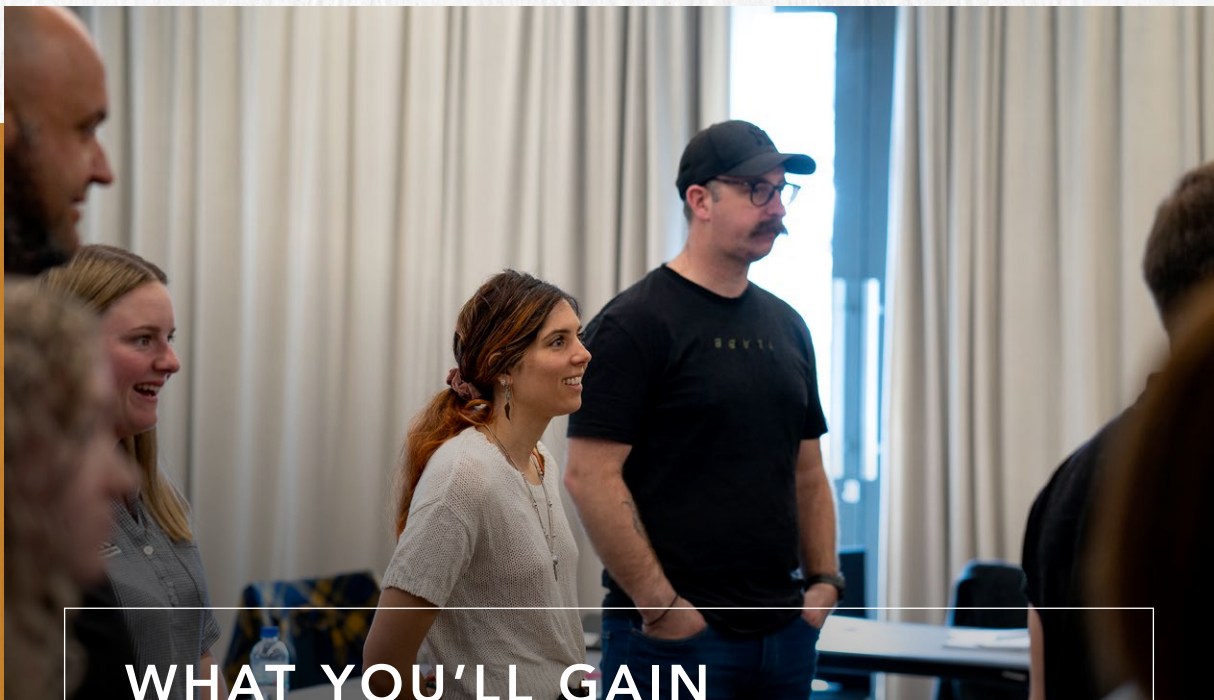
INVESTMENT: \$1,195 NZD per person

ACCESS PERIOD: 12 Months

CERTIFICATION: Certified HALO Leader – Foundations (CHL-F)

WHY CHL-F?

Because leadership isn't what you know. It's what you do. This isn't passive learning. No long lectures. No fluff. No busywork. Each module is short, sharp, and execution-focused – with practical tools, weekly challenges, and immediate impact.



WHAT YOU'LL GAIN

- Video-based lessons taught by HALO's real-world leadership team
- Practical, execution-ready tools and frameworks
- Downloadable templates for immediate business application
- Weekly leadership challenges to embed habits of execution
- Leadership Capability Self-Assessment (pre and post-program)
- Certification as a Certified HALO Leader – Foundations
- Bonus access to one CHL-P advanced tool upon completion

*By the end, you won't just understand leadership.
You'll be the one setting the standard.*

PROGRAM FLOW



WEEK: 1

LEADERSHIP CAPABILITY SELF-ASSESSMENT

Establish your execution baseline and identify strengths, gaps, and growth areas.

WEEKS: 2-8

WEEKLY LEARNING MODULES

Each self-paced module (1–2 hours per week) includes:

- Real-world **HALO model** walkthrough
- Concise video content and application task
- Weekly challenge to embed the learning
- Reflection prompts and test of objectives
- Progression unlocked by demonstrated competence

WEEK: 9

INTEGRATION TASK

Apply your learning in a structured, scenario-based leadership challenge.

WEEK: 10

FINAL ASSESSMENT AND CERTIFICATION

Complete your post-program capability assessment, submit your final task, and receive your CHL-F certification.

UNLOCK BONUS access to one **HALO Practitioner** tool for continued growth.



EXECUTION TOOLS YOU'LL MASTER

RACE

Decision-Making Model®

Structure fast, high-stakes decisions under pressure.

AIM

Leadership Agility Model®

Lead with intent through change and complexity.

HALO

Feedback Loop®

Build a leadership system driven by continuous improvement.

ACT

Accountability Model®

Drive team ownership without micromanagement.

PLUS...

You'll also build your Immediate Action Drill, leadership presence plan, and a customised execution framework you can use immediately in your role.



*If your leaders can't execute,
your strategy is already broken.
That's why CHL-F exists.*

WHY CHL-F STANDS APART

Because most leadership training collapses under pressure. HALO was built for it. CHL-F doesn't stop at knowledge. It forges execution capability – practical, measurable, and immediately applied. By the time you finish, you'll have:

- A repeatable leadership execution system
- Composure under pressure
- Real capability growth you can measure
- The tools to deliver results – not just talk about them.

LET'S GET TO WORK